



Brian Barr Solicitors Organisation Diversity Data July 2021

Non respondents - 1

1. Role

Solicitor Partners	2
Solicitor non-partner	3
Other Fee Earners	6
Other role supporting fee earner	2
Managerial	1

2. Age

	16-24	25-34	35-44	45-54	55-64	65+
Solicitor Partners				2		
Solicitor non-partner		2				1
Other Fee Earners	1	2	2	1		
Managerial				1		

3. Gender

	Male	Female
Solicitor Partners	2	
Solicitor non-partner	1	2
Other Fee Earners		6
Other role supporting fee earners		2
Managerial		1

4. Transgender

	No
Solicitor Partners	2
Solicitor non-partner	3
Other Fee Earners	6
Other role supporting fee earners	2
Managerial	1

5. Disability

	Yes	No
Solicitor Partners	0	2
Solicitor non-partner	0	3
Other Fee Earners	2	4
Other role supporting fee earners	1	1
Managerial	0	1

6. Day-to-day activities limited due to health problem or disability lasting at least 12 months

	Limited a little	No
Solicitor Partners		2
Solicitor non-partner		3
Other Fee Earners	2	4
Other role supporting fee earners	1	1
Managerial		1

7. Ethnicity

	British / English / Welsh / Northern Irish / Scottish	Any other White background	Black African
Solicitor Partners	1	1	
Solicitor non-partner	3		
Other Fee Earners	5		1
Other role supporting fee earner	2		
Managerial	1		

8. Religion or belief

	No religion or belief / Atheist	Christian	Jewish	Other religion / belief	Prefer not to say
Solicitor Partners			1		1
Solicitor non-partner	1	1	1		
Other Fee Earners	4		1	1	
Other role supporting fee earner	1	1			
Managerial			1		

9. Sexual orientation

	Heterosexual/straight
Solicitor Partners	2
Solicitor non-partner	3
Other Fee Earners	6
Other role supporting fee earner	2
Managerial	1

10.School type from 11 to 16

	UK State-run or state-funded school - selective on academic, faith or other grounds	UK State-run or state-funded school - non-selective	UK Independent or fee paying school – bursary	UK Independent or fee-paying school - no bursary	Attended school outside UK
Solicitor Partners	1			1	
Solicitor non-partner		2		1	
Other Fee Earners		3	1	1	1
Other role supporting fee earners		2			
Managerial				1	

11. Did either of your parents attend university by the time you were 18?

	No neither attended university	One or both attended university	Don't know
Solicitor Partners	1	1	
Solicitor non-partner	2	1	
Other Fee Earners	2	3	1
Managerial	1		

12. Work of the main/ highest income earner in your household when you were aged about 14

	Modern professional occupations such as: teacher/lecturer, nurse, physiotherapist, social worker, welfare officer, artist, musician, police officer (sergeant or above), software designer	Senior, middle or junior managers or administrators such as finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager	Clerical and intermediate occupations such as secretary, PA, call centre agent, clerical worker, nursery nurse	Routine, semi routine manual and service occupations such as postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter...	Small business owners who employed less than 25 people such as corner shop owners, small plumbing companies, retail shop owner, single restaurant or café owner, taxi owner, garage owner
Solicitor Partners	1	1			
Solicitor non-partner	1	1			1
Other Fee Earners	3	1		2	
Other role supporting fee earners			1		1
Managerial		1			

13.Primary carer for a child under 18

	Yes	No
Solicitor Partners		2
Solicitor non-partner		3
Other Fee Earners	4	2
Other role supporting fee earners	2	
Managerial	1	

14.Time spent providing unpaid care for those with long term physical or mental ill health caused by disability or age

	No
Solicitor Partners	2
Solicitor non-partner	3
Other Fee Earners	6
Other role supporting fee earners	2
Managerial	1